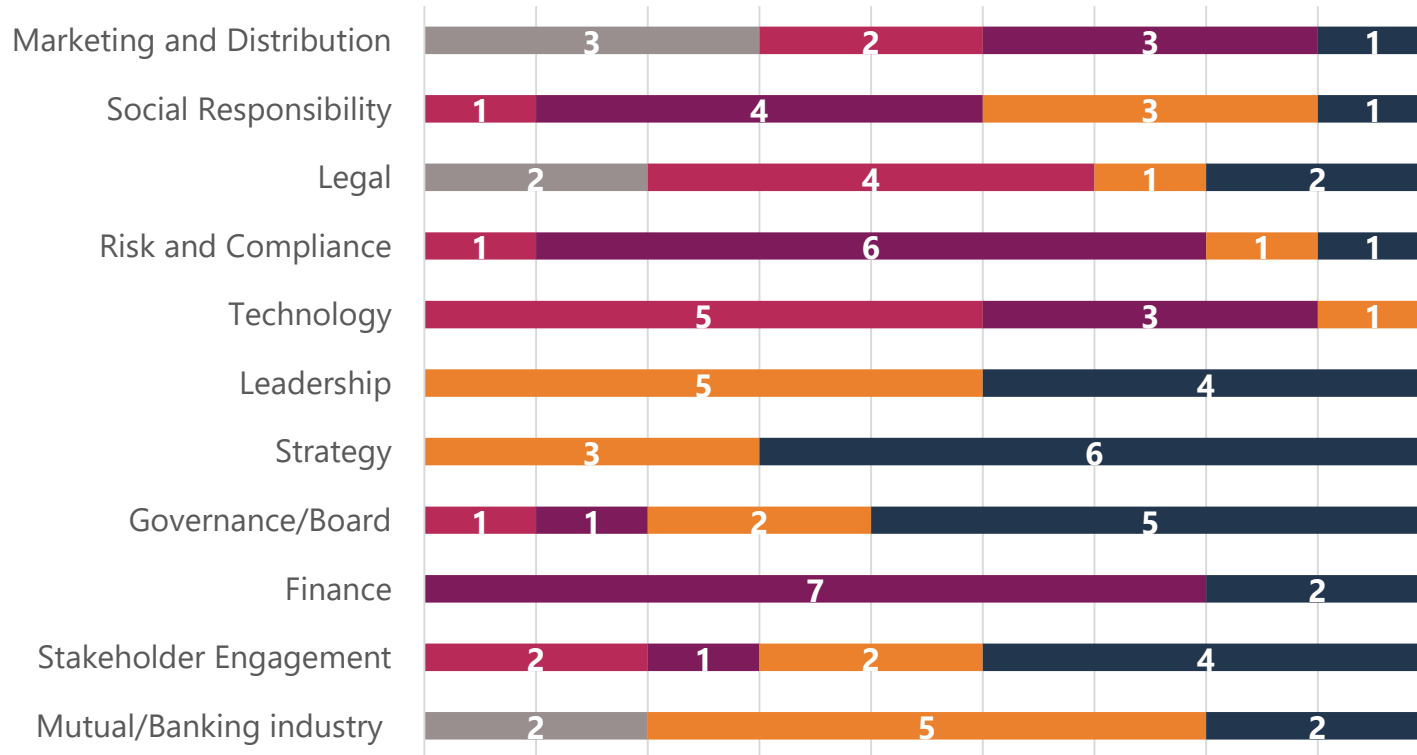


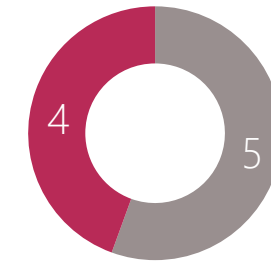
BOARD SKILLS AND EXPERIENCE

October 2021



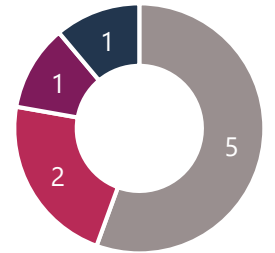
- 1 - Basic Understanding
- 2 - Experienced
- 3 - Experienced & Trained
- 4 - Very Experienced
- 5 - Qualifications or deep operational knowledge

GENDER DIVERSITY



■ Male ■ Female

TENURE DIVERSITY



- 0-3 years ■ 4-7 years
- 8-10 years ■ 11-20 years
- 19-30 years

The Skills Matrix represents an evaluation of the current skills and experience levels held by the Board of Directors in key specialist areas relevant to the sound management of the Bank.

Each number represents the sum of Directors in that category.